



# Lab Tech – One Year Term

This opportunity is simple: we're inviting you to bring your skill and talent to our organization through the role of *Lab Tech!*

We're looking for a dynamic individual ready to contribute to our vision of being a community of communities where all people belong. We're excited about this role and the opportunity it presents for the successful applicants, our organization and our community.

Reporting to the Manager of Environmental Services, the Lab Tech carries out lab duties for the Municipality of the County of Kings water utilities, wastewater treatment plants, monitoring wells, rivers, sludge and screening and is also responsible for reporting to the various levels of government on water and wastewater compliance.

*Statement of Intent: Our goal is to be a diverse and inclusive workforce representative of the communities we serve at all job levels. We encourage applications from Indigenous People, Persons of African Descent, Black/African Nova Scotians and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons and members of other historically excluded communities. While we recognize the inherent difficulty of doing so, members of equity seeking communities are encouraged to self-identify in their cover letter or your resume.*

## Primary Responsibilities

- Weekly collection and testing of wastewater samples from Municipal wastewater treatment facilities, lift stations, designated industrial users.
- Weekly collection and field testing of water samples.
- Collection of field monitoring data from lagoons at the Regional Sewer Treatment Plant.
- Record weekly TSS compliance reporting results for all Sewer Treatment Plants.
- Record weekly and quarterly field monitoring data.
- Assist Operations Technician in preparing effluent compliance and user loading reports for Regional Sewer Committee.
- Maintain access trails (e.g., whipper snipping, grubbing, snow removal) at Municipality operated water and wastewater facilities.
- Work with the Operations Technician in maintaining the Municipality's Laboratory facility.
- Inspect and maintain sump pump at Municipality's Laboratory facility (weekly).

## Candidate Profile

### *Education and Experience*

- Grade 12 or equivalent.
- Nova Scotia Environment Operator-in-Training Certification is considered an asset.
- Experience performing water quality laboratory testing considered an asset.
- Experience in a municipal government setting considered an asset.

### *Knowledge, Skills, Abilities*

- Demonstrated physical capability to safely lift and remove manhole covers and operate composite sampling equipment within manholes.
- Ability to work outdoors in a variety of weather conditions, including adverse or inclement environments.
- Superior organizational, problem solving and decision-making skills.
- Strong written, communication and computer skills.
- Ability to work safely alone in a fast-paced traffic environment.
- Motivated and enthusiastic team contributor.

# Compensation & Benefits

This is unionized one (1) year term position, with the possibly of extension. Compensation includes a competitive salary and a benefits plan, including a pension plan (8% employer & 8% employee match)! Salary will be Level 3 (\$56,576 - \$59,072) of the Municipal Pay Band. Hours of work will be Monday to Friday 8:00am to 4:30pm (40 hours per week). Some weekend and evening hours may be required.

For a detailed job description please click [here](#).

## Extra Details

The Municipality of the County of Kings is a community of communities, both urban and rural, offering an exceptional lifestyle to residents. With a population of more than 60,000, the Kings Region offers full-service amenities you'd typically find in more urban environments in quaint small towns with vast rural landscapes and amazing vistas.

Learn more about our region, our organization and our commitment to Equity and Diversity [here](#).

## How to apply

Send us your resume and cover letter merged into a single PDF with the position title in the email subject line. Help us understand how your talent and experience will help us achieve our vision, mission and goals. Don't be afraid to be personal! We are excited to get to know you.

Send your complete application package to Cathy Nichols, Human Resources Manager at [workhere@countyofkings.ca](mailto:workhere@countyofkings.ca) by **4:30pm Friday May 8, 2026**.

In order to provide an equitable experience for all candidates, the Municipality is happy to offer accommodation, adjustments and changes throughout our recruitment process. Persons who anticipate needing accommodations for any part of the recruitment process may contact, in confidence, [workhere@countyofkings.ca](mailto:workhere@countyofkings.ca).

We thank all applicants for their time and effort in applying; however, only applicants selected for an interview will be contacted.



MUNICIPALITY *of the*  
COUNTY *of* KINGS